



## JOB DESCRIPTION

### **Gastroenterology Associates Core Values:**

*Excellence, Compassion, Integrity, and Gratitude*

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**Job Title:** Certified Registered Nurse Anesthetist (CRNA)

**Reports to:** Director of Endoscopy Services

**FLSA Status:** Exempt

**Updated:** March 28, 2024

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#### **GENERAL PURPOSE:**

Play a crucial role in providing safe and effective anesthesia care to patients undergoing various surgical procedures in our ambulatory surgery center. This position offers the opportunity to work in a physician owned medical practice dedicated to delivering high-quality patient care.

#### **MAIN DUTIES AND RESPONSIBILITIES:**

1. Perform pre-anesthetic assessments and evaluations of patients to determine their anesthesia needs and develop individualized anesthesia care plans.
2. Administer anesthesia according to established protocols and standards of care.
3. Monitor patients' vital signs and physiological responses throughout the perioperative period, adjusting anesthesia as necessary to ensure patient safety and comfort.
4. Manage anesthesia-related emergencies and complications promptly and effectively, collaborating with other healthcare providers as needed.
5. Provide post-anesthesia care as appropriate.
6. Document anesthesia care, patient assessment findings, and perioperative events accurately and comprehensively in the medical record.
7. Collaborate with providers, nurses, and other members of the healthcare team to optimize patient outcomes and ensure smooth perioperative care processes.
8. Participate in quality improvement initiatives and adhere to regulatory requirements and accreditation standards related to anesthesia services.
9. Maintain proficiency in anesthesia techniques, equipment, and pharmacology through ongoing education and professional development activities.
10. Demonstrate a commitment to patient safety, ethical practice, and continuous improvement in all aspects of anesthesia care delivery.

#### **QUALITIES & CHARACTERISTICS:**

- *Accuracy* – is consistently accurate in communication, both written and verbal.
- *Attendance /punctuality-* is consistently at work, on time, and prepared when shift begins.
- *Customer service* – Manage difficult or emotional patient situations; responds promptly to patient needs; approaches others in a tactful manner; reacts well under pressure.
- *Interpersonal Skills* – Focuses on solving conflict, not blaming; maintains confidentiality; listens to others without interrupting; remains open to new ideas and tries new things.
- *Oral Communications* – Speaks clearly and persuasively in positive or negative situations; ensures that all needed information is obtained; responds well to questions.

- *Organizational Support* – Follows policies and procedures; completes administrative tasks correctly and on time.
- *Teamwork*- Balances team and individual responsibilities; exhibits openness to others' views; gives and welcomes feedback; contributes to building a positive team spirit; supports the team's efforts to succeed.

### **Qualifications and Education**

1. Current licensure as a Registered Nurse (RN) in the state of SC and certification as a Certified Registered Nurse Anesthetist (CRNA) by the American Association of Nurse Anesthetists (AANA).
2. Master's degree or higher from an accredited nurse anesthesia program.
3. Strong clinical skills and knowledge of anesthesia principles, techniques, and medications.
4. Ability to assess, plan, implement, and evaluate anesthesia care independently and as part of a multidisciplinary team.
5. Excellent communication and interpersonal skills, with the ability to effectively interact with patients, families, and healthcare professionals.
6. Demonstrated commitment to patient safety, quality improvement, and evidence-based practice.
7. Willingness to work flexible hours as needed to meet the needs of the surgery center and its patients.

### **Benefits**

- Competitive salary commensurate with experience
- Comprehensive benefits package, including medical, dental, and vision coverage
- Retirement savings plan
- Paid time off and holiday pay
- Opportunities for professional development and continuing education